



ACADEMY

Imagine. Investigate. Innovate.

190 Teacher Salary Schedule				
Steps	Bachelor, Class B	Master, Class A	Ed S, Class AA	Doctorate
0	46,468	52,673	56,796	60,919
1	47,725	54,173	58,327	62,535
2	48,941	55,617	59,802	64,082
3	50,116	57,002	61,220	65,560
4	51,249	58,331	62,583	66,968
5	52,341	59,602	63,890	68,308
6	53,391	60,816	65,142	69,579
7	54,399	61,971	66,336	70,781
8	55,365	63,070	67,476	71,912
9	56,290	64,111	68,561	72,975
10	57,173	65,095	69,590	73,969
11	58,015	66,021	70,561	74,894
12	58,814	66,891	71,479	75,749
13	59,573	67,701	72,340	76,535
14	60,290	68,456	73,145	77,253
15	60,964	69,151	73,895	77,901
16	61,599	69,791	74,589	78,479
17	62,190	70,371	75,228	78,988
18	62,741	70,896	75,809	79,428
19	63,249	71,363	76,336	79,801
20	63,716	71,772	76,807	80,102
21	64,142	72,125	77,222	80,335
22	64,525	72,419	77,583	80,499
23	64,868	72,655	77,886	80,594
24	65,168	72,835	78,134	80,619
25	65,428	72,957	78,326	81,258
26	66,082	73,686	79,110	82,071
27	66,743	74,423	79,901	82,892
28	67,411	75,167	80,700	83,721
29	68,085	75,919	81,507	84,558
30	68,766	76,678	82,322	85,403

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210 Teacher Salary Schedule				
Steps	Bachelor, Class B	Master, Class A	Ed S, Class AA	Doctorate
0	51,360	58,218	62,775	67,331
1	52,749	59,876	64,467	69,117
2	54,092	61,471	66,096	70,827
3	55,392	63,002	67,664	72,460
4	56,644	64,471	69,171	74,017
5	57,851	65,876	70,615	75,498
6	59,011	67,218	71,999	76,903
7	60,125	68,494	73,319	78,232
8	61,193	69,708	74,580	79,482
9	62,216	70,859	75,777	80,656
10	63,191	71,947	76,914	81,755
11	64,122	72,970	77,989	82,777
12	65,005	73,932	79,003	83,723
13	65,844	74,828	79,955	84,591
14	66,636	75,662	80,845	85,385
15	67,381	76,431	81,674	86,101
16	68,082	77,137	82,440	86,739
17	68,737	77,779	83,147	87,303
18	69,346	78,359	83,789	87,790
19	69,907	78,875	84,372	88,201
20	70,423	79,327	84,893	88,534
21	70,894	79,717	85,351	88,792
22	71,318	80,042	85,750	88,972
23	71,696	80,304	86,085	89,077
24	72,028	80,501	86,359	89,105
25	72,315	80,636	86,571	89,811
26	73,038	81,442	87,437	90,710
27	73,768	82,256	88,311	91,617
28	74,506	83,079	89,194	92,534
29	75,251	83,910	90,086	93,459
30	76,004	84,749	90,987	94,393

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240 Teacher Salary Schedule				
Steps	Bachelor, Class B	Master, Class A	Ed S, Class AA	Doctorate
0	58,697	66,534	71,743	76,949
1	60,284	68,429	73,676	78,991
2	61,820	70,253	75,539	80,945
3	63,305	72,003	77,330	82,812
4	64,736	73,682	79,052	84,591
5	66,114	75,287	80,702	86,284
6	67,441	76,820	82,284	87,889
7	68,714	78,279	83,793	89,407
8	69,935	79,667	85,233	90,835
9	71,103	80,981	86,603	92,178
10	72,218	82,225	87,902	93,434
11	73,282	83,395	89,129	94,602
12	74,291	84,494	90,289	95,682
13	75,251	85,517	91,377	96,675
14	76,155	86,470	92,395	97,582
15	77,008	87,349	93,342	98,401
16	77,809	88,157	94,218	99,132
17	78,556	88,890	95,024	99,775
18	79,251	89,554	95,758	100,330
19	79,894	90,143	96,425	100,801
20	80,483	90,659	97,020	101,181
21	81,022	91,105	97,544	101,476
22	81,506	91,476	97,999	101,683
23	81,938	91,775	98,383	101,803
24	82,318	92,001	98,696	101,834

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25	82,646	92,156	98,939	102,642
26	83,472	93,077	99,928	103,668
27	84,307	94,008	100,927	104,705
28	85,150	94,948	101,937	105,753
29	86,002	95,898	102,956	106,810
30	86,862	96,857	103,986	107,878

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Non Certified Salary Schedule					
	E	F	G	H	I
#DAYS	240	240	240	240	240
STEP					
0	31,581	36,217	40,041	43,775	48,500
1	32,589	38,329	43,257	44,784	53,926
2	33,593	39,307	44,212	45,785	54,831
3	34,599	40,289	45,169	46,794	55,737
4	35,608	41,270	46,126	47,802	56,642
5	36,609	42,250	47,079	48,806	57,549
6	37,638	43,247	48,047	49,832	58,456
7	38,722	44,285	49,041	50,916	59,359
8	39,807	45,325	50,035	52,000	60,264
9	40,894	46,367	51,031	53,087	61,170
10	41,980	47,407	52,026	54,174	62,073
11	43,066	48,450	53,022	55,261	62,979
12	44,156	49,492	54,020	56,351	63,883
13	45,237	50,529	55,013	57,431	64,789
14	46,325	51,573	56,012	58,519	65,699
15	47,408	52,611	57,004	59,604	66,599
16	47,835	53,085	57,517	60,141	67,199
17	48,265	53,563	58,035	60,682	67,803
18	48,700	54,045	58,557	61,228	68,414
19	49,138	54,531	59,084	61,779	69,029
20	49,580	55,022	59,616	62,335	69,651
21	50,027	55,517	60,153	62,896	70,277
22	50,477	56,017	60,694	63,462	70,910

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Nurse				
Steps	LPN	RN/Bachelor	RN/Masters/SLP	Lead Nurse
	(190 days)	(190 days)	(190 days)	(210 days)
0	23,034	44,537	50,395	64,334
1	23,291	45,003	50,916	64,998
2	23,548	45,470	51,437	65,664
3	23,805	45,937	51,958	66,330
4	24,061	46,404	52,478	66,993
5	24,317	46,871	52,999	67,658
6	24,574	47,337	53,520	68,323
7	24,831	47,804	54,042	68,989
8	25,088	48,271	54,563	69,653
9	25,345	48,738	55,084	70,319
10	25,602	49,204	55,604	70,983
11	25,859	49,670	56,125	71,648
12	26,114	50,137	56,646	72,312
13	26,371	50,604	57,167	72,978
14	26,628	51,071	57,688	73,642
15	26,885	51,538	58,208	74,627
16	27,142	52,004	58,729	74,974
17	27,399	52,471	59,250	75,636
18	27,655	52,938	59,771	76,303
19	27,912	53,405	60,292	76,967
20	28,168	53,872	60,813	77,632
21	28,425	54,338	61,333	78,296
22	28,682	54,805	61,854	78,963
23	28,939	55,272	62,375	79,626
24	29,195	55,739	62,896	80,291
25	29,452	56,206	63,417	80,892

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190 Day Non Certified Salary Schedule

STEP	A	B
0	21,490	25,002
1	22,170	25,800
2	22,848	26,595
3	23,529	27,391
4	24,270	28,190
5	25,009	28,982
6	25,750	29,797
7	26,489	30,655
8	27,232	31,513
9	27,985	32,375
10	28,759	33,234
11	29,580	34,094
12	30,417	34,957
13	31,259	35,813
14	32,096	36,674
15	32,939	37,531
16	33,235	37,869
17	33,534	38,210
18	33,836	38,554
19	34,141	38,901
20	34,448	39,251
21	34,758	39,604
22	35,071	39,960
23	35,387	40,320
24	35,705	40,683
25	36,026	41,049

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FY2023 TEAMS Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 189 Day Contract

Step	Bachelor BS	Master MS	AA/EDS 6Y	Doctoral DO
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.